## MRA PROPERTY MANAGEMENT INC RATES EFFECTIVE 8/1/2015

					per mo	per pay	
LIFE INSURANCE	Group#	Waiting Period			Rate	<u>per pay/\$10,000</u>	Benefits
Met <b>Life</b> -Vol.	5481406	First Of Month / 30 Days	EE	0 to 29	\$0.48/10000	\$0.22	
			EE	30 to 34	\$0.57/10000	\$0.26	
			EE	35 to 39	\$0.72/10000	\$0.33	
			EE	40 to 44	\$1.00/10000	\$0.46	
			EE	45 to 49	\$1.50/10000	\$0.69	Increments of \$10,000 up to 5 times Salary maximum of \$500,000 Guara
Employee Life AD&D			EE	50 to 54	\$2.30/10000	\$1.06	maximum of \$500,000 Guarante Issue: \$50,000
AD&D			EE	55 to 59	\$4.07/10000	\$1.88	
			EE	60 to 64	\$5.75/10000	\$2.65	
			EE	65 to 69	\$9.79/10000	\$4.52	
			EE	70 to 99	\$15.72/10000	\$7.26	
Met <b>Life</b> -Vol. Spouse Life AD&D	5481406	First Of Month / 30 Days	EE	0 to 29	\$0.48/10000	\$0.22	-
			EE	30 to 34	\$0.57/10000	\$0.26	
			EE	35 to 39	\$0.72/10000	\$0.33	
			EE	40 to 44	\$1.00/10000	\$0.46	
			EE	45 to 49	\$1.50/10000	\$0.69	Increments of \$5,000 to a maximum \$100,000
			EE	50 to 54	\$2.30/10000	\$1.06	Guarantee Issue: \$25,000
			EE	55 to 59	\$4.07/10000	\$1.88	
			EE	60 to 64	\$5.75/10000	\$2.65	
			EE	65 to 69	\$9.79/10000	\$4.52	
			EE	70 to 99	\$15.72/10000	\$7.26	
						per 1000 per pay	
Met <u>Life</u> -Vol. Child Life	5481406	First Of Month / 30 Days	EE	0 to 99	\$.189/1000	\$0.09	Flat amounts of \$1,000, \$2,000, \$4,000, \$5,00 or \$10,000 Guarantee Issue \$10,000
		First Of					Flat amounts of \$1,000, \$2,000, \$4,000, \$5,0

Met <b>Life</b> -Vol. Child	4		First Of	First Of				Flat amounts of \$1,000, \$2,000, \$4,000, \$5,000	
	5481406	Month / 30	EE	0 to 99	\$0.051/1000	\$0.02	or \$10,000	Guarantee	
<u>AD&amp;D</u>		Days					Issue: \$10,00	00	

## MRA PROPERTY MANAGEMENT INC RATES EFFECTIVE 8/1/2015

					per mo	per pay	
DISABILITY	Group#	Waiting Period			Rate	<u>per pay/\$10,000</u>	Benefits
	5481406	First Of 5481406 Month / 30 Days	EE	0 to 34	\$2.38/1000	\$1.10	
			EE	35 to 39	\$4.12/1000	\$1.90	
			EE	40 to 44	\$7.04/1000	\$3.25	
Mathifa Val ITD			EE	45 to 49	\$10.63/1000	\$4.91	60% of salary to a maximum of \$6,000 per month 180
MetLife-Vol. <u>LTD</u>			EE	50 to 54	\$10.22/1000	\$4.72	day elimination period
			EE	55 to 59	\$15.11/1000	\$6.97	
			EE	60 to 64	\$16.66/1000	\$7.69	
			EE	65 to 99	\$13.95/1000	\$6.44	
						per \$100 per pay	
	First Of 5481406 Month / 30 Days	81406 Month / 30 FE	EE	0 to 44	\$5.95/100	\$2.75	
MetLife-Vol. <u>STD</u>			EE	45 to 49	\$6.13/100	\$2.83	60% of Salary to a maximum of \$1,000 per
			EE	50 to 54	\$7.26/100	\$3.35	week
			EE	55 to 59	\$9.80/100	\$4.52	Elimination Period: 0 Day Accident/ 7 Day Sickness
			EE	60 to 64	\$11.20/100	\$5.17	26 Week Benefit Duration
			EE	65 to 99	\$11.46/100	\$5.29	

## Rate calculation

<u>STD</u> = figure 60%	salary/pay				
to nearest \$50	(ex. \$430 = \$400)				
find age rate x # of :	100				
ex. \$400 wk x 60% = \$240 - benefit would be \$200					
l am under 44, so 2,75*2 =	\$5.50 per pay				

Life = benefit divided by 10,000 x age rate

ex. Employee \$50,000, I am 40 yrs old

\$50,000 div 10,000 = 5. 5 x .46 = \$2.30 per pay

<u>LTD</u> = figure monthly salary
multiply x rate, then divide by 1000
ex. \$1500 mo, I am between 0 and 34
so, 1.10/1000 x 1500 = \$1.82 per pay